



## CARLISLE COMMUNITY SCHOOL

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**MINUTES**  
**CARLISLE COMMUNITY SCHOOL**  
**Regular Board Meeting, after Public Hearing at 6:00 p.m.**  
**Monday, February 8, 2016**  
**Carlisle Community School Board Room**

### **Public Hearing**

2016-2017 School Calendar

President James opened the public hearing for the 2016-2017 School Calendar at 6:00 p.m.

The proposed calendar has a start date of August 26 and end date the Friday before Memorial Day. It includes a change in the early dismissal time from the current 2:00 p.m. to 1:30 p.m. Mr. Amos shared results from the parent and staff survey. From the 37 parents who responded, 55% were in favor of the 2:00 dismissal time, 40 % in favor of a 1:30 dismissal and 5% had no preference. Other comments were a concern of loss of instructional time with a 1:30 p.m. dismissal, a preference for late start instead of early dismissal and a concern of rearranging schedules with a 1:30 p.m. dismissal. Thirty-two staff responded with 80% preferring the 1:30 dismissal time and 19% preferring the 2:00 dismissal. The additional time for professional development would allow more time for the vertical teams plus give elementary more time (because of bus duty schedules). No other comments were received.

Public Hearing ended at 6:03 p.m.

President James called to order the February 8 regular board meeting at 6:03 p.m.

Directors Present: Susan James, President  
Jenny Foster, Vice President  
Kyle Chambers  
Art Hill  
John Judisch

Also Present: Bryce Amos, Superintendent  
Jean Flaws, Board Secretary/Business Manager

Motion by Hill to approve the agenda as presented. Seconded by Judisch. Motion carried unanimously.

Motion by Judisch to approve the minutes of the January 11 regular board meeting and the February 1 special meeting. Seconded by Foster. Motion carried unanimously.

Visitors – Four parents spoke. Kent Hinders is in agreement with the move to the 5.00 grading scale for AP classes and would like consideration for the transition of determining graduation honors using the unweighted scale instead of the weighted scale for this year's seniors from the board members. The seniors didn't have a chance to change classes or get the 5.00 grading for previous AP classes taken. Joe Stalker wanted to know if there were any questions from the board regarding an email that was sent to the board members. No comments from the board member. Tim Crowley wanted the board members to have further discussion regarding how class ranking is determined. He expressed concern that there is no weighted grading for fine arts classes. Mr. Birchmier is in favor to allow multiple valedictorians because of the change in the grading scale.

Board Communication – None

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IASB Communication – None

#### Updates/Information

- A. Academic Performance Report – 1<sup>st</sup> Semester High School – Nicole Jones presented the 1<sup>st</sup> semester core academic grades for the high school. For English/Language Arts, 69% of the students finished the semester with an A or a B. 66% of the students enrolled in a social studies course and 59% of students enrolled in a science course finished the semester with a grade of an A or a B. These percentages are consistent with the first semester last year. 50% of students enrolled in a math course finished the semester with an A or a B. This is an increase of 5% compared to last fall semester. There was concern expressed of the number of math students receiving an F. For the second semester, math students will take the test but can retake the test to improve their grade after seeking additional help. The high school has implemented a three tier support system with tier 1 for all students, tier 2 providing a study table time during the school day for interventions and tier 3 providing individualized, specialized instruction and the academic support center. For tier 3, a team of teachers meet every Monday to determine student placement in the academic support center. The high school is developing a grading committee to look at grading practices in order to ensure that grading practices are consistent, fair and best practice.
- B. Partial Self-funding Insurance Fund Balance – The District will take approximately 3 months of insurance premiums out of the partial self-funding insurance fund instead of the general fund to bring the balance down to approximately \$300,000.
- C. Math Curriculum Resource Adoption Update – Dana Lillis reported that the math adoption process is on track. There will be a math curriculum presentation at the SIACC meeting February 29. Then the committee will bring two proposals to the March 7 school board meeting, one for K-Algebra and one for K-Algebra 2. Mrs. Lillis would like to commend the teachers involved in this process.

#### Business/Action Items

- A. High School Graduation Honors Transition Year Exemption  
Mr. Amos is proposing that graduation honors be determined by the unweighted grading scale this year even though the high school went to a weighted grading scale. The seniors weren't able to make changes to their class schedules and the AP classes previously taken couldn't be grandfathered in because of the inconsistent grading scales. There was concern for future graduates as well that weren't able to receive a weighted grading for classes taken. It was suggested that there be further discussion on this and the fact that the fine arts classes do not have the opportunity for a weighted grade.  
Motion by Judisch to approve the high school graduation honors transition year exemption with further discussion on upcoming grades as well as fine arts. Seconded by Hill. Motion carried unanimously.
- B. High School Jazz Band Course Addition for 2016-2017 School Year  
It is being proposed to add high school jazz band as a course for next school year. It would be held from 7:00 – 8:00 a.m. and starting after marching band.  
Motion by Judisch to approve the high school jazz band course addition for 2016-2017.  
Seconded by Hill. Motion carried unanimously.
- C. Teacher Laptop Purchase  
The District will be purchasing staff laptops – 171 laptops. Mr. Lehms received 4 quotes for Dell laptops and Dell support (Dell Direct-\$193,050.45; Sterling Computer-\$197,334.00; Regency

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Consulting-\$200,294.01; and CDWG-\$232,560.00) and two quotes for Dell laptops and third party support (Dell + Trinity3-\$158,470.83 and Dell + STS-\$159,496.83).

Motion by Judisch to approve the teacher laptop purchase as presented for Dell +Trinity3 in the amount of \$158,470.83. Seconded by Foster.

### D. Board Action on 2016-2017 School Calendar

The calendar committee met twice. The recommendation is to change the early dismissal time to 1:30 p.m. to increase professional development time. The District will still be over the mandated 1,080 hours.

Motion by Judisch to approve the 2016-2017 school calendar as presented. Seconded by Foster. Motion carried unanimously.

### E. High School Facilities Project – Approval of Scope of Renovations

Mr. Amos provided a visual to show the scope of the high school renovations. The project will be broken down into phases. Phase 1 will consist of classroom updates and construction of a band room addition (to the east of the current band room). Phase 2 will be the construction of a new gym on the north side of the high school. The projected start date is the fall of 2016 for phase 1. Well into phase 1, consideration will be given to phase 2.

Motion by Hill to approve the scope of renovations for the high school facilities project as presented. Seconded by Foster. Motion carried unanimously,

### F. Second Reading of Board Policy Codes 203, 401.11, 401.6R1, 404.R1, 405.2, 708, 905.1

Motion by Judisch to approve the second reading of board policy codes 203, 401.11, 401.6R1, 404.R1, 405.2, 708, 905.1. Seconded by Foster. Motion carried unanimously.

### G. First Reading of Board Policy Codes 507.2, 507.2E1, 507.2E2, 804.9

The codes regarding administration of medication reflect in the law and new rules for epinephrine auto-injectors effective Jan. 13, 2016.

Motion by Foster to approve the first reading of board policy codes 507.2, 507.2E1, 507.2E2, 804.9. Seconded by Judisch. Motion carried unanimously.

### H. Warren County Conference Board Representative

John Judisch volunteered to be the District's board representative on the Warren County Conference Board.

### I. Contract with Sioux City Community Schools for Education Services

Motion by Judisch to approve the contract with Sioux City Community Schools for education services. Seconded by Foster. Motion carried unanimously.

### J. Resignations for 2015-2016

- |                   |                                    |                |
|-------------------|------------------------------------|----------------|
| a. Melissa Wille  | Preschool Teacher                  | Step 14 Lane 1 |
| b. Justin Eginore | 7 <sup>th</sup> Gr. Baseball Coach | Step 1 Group 5 |

Motion by Judisch to accept the resignations for 2015-2016 as presented. Seconded by Foster. Motion carried unanimously.

### K. New Hires for 2015-2016

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- |                   |                         |                |
|-------------------|-------------------------|----------------|
| a. Jennifer Olsen | Preschool Teacher       | Step 0 Lane 1  |
| b. Justin Flaws   | Softball Var Asst Coach | Step 4 Group 3 |

Motion by Judisch to approve the new hires for 2015-2016 as presented. Seconded by Foster. Motion carried unanimously.

### L. Resignations for 2016-2017

- |             |                          |
|-------------|--------------------------|
| a. Dan Crum | Administrative Assistant |
|-------------|--------------------------|

Motion by Hill to accept the resignation for 2016-2017 as presented. Seconded by Foster. Motion carried unanimously.

Motion by Judisch to approve the presentation of bills in the amount of \$327,635.35. Seconded by Foster. Motion carried unanimously.

Motion by Foster to approve the January 2016 financial reports as submitted. Seconded by Judisch. Motion carried unanimously.

### Mr. Amos's Report

\*There will be a joint Warren County School Board Meeting, Monday, February 15, 6:00 p.m. at DMACC Southridge. First topic will be about plans for developing land within the Des Moines city limits but in the Carlisle School District. Then there will be a tour of the DMACC Southridge facility.

\*The policy review committee will meet before the March 7<sup>th</sup> board meeting to review part two of board policy code 400.

\*Mr. Amos showed the board what 2% (House proposal), 2.45% (Governor's proposal) and 4% (Senate proposal) state supplement growth would mean for the district in terms of new money. Even with 2% or 2.45% state supplemental growth, the district would receive less new money than for 2015-16 because enrollment didn't increase as much.

\* There are three bills relating to SAVE (sales tax) that would extend the sunset of the sales tax for school infrastructure to 2049 with varying stipulations.

\*Mr. Amos would like to schedule a work session to discuss Destination 2020 goals. He will send out several dates to see what works best.

The next Regular Meeting is March 7, 2016 6:00 p.m. in the Carlisle Community School Board Room. There is a Warren County Joint School Board Meeting Monday, February 15, 2016 6:00pm at DMACC Southridge (City of Des Moines Planning & DMACC Southridge Tour).

Motion by Judisch to adjourn the February 8 regular board meeting. Seconded by Foster. Motion carried unanimously.

Meeting adjourned at 8:08 p.m.

Susan James, Board President  
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Attest: Jean Flaws, Board Secretary/Business Manager

*These minutes will be presented for approval at the March 7 regular school board meeting.*

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